

January

Introduction to LGBTQ+ Inclusion | Tuesday 1/17 at 1 PM ET

This webinar covers foundational information related to serving LGBTQ+ youth and families. Topics include key terminology and concepts, an overview of the barriers faced by LGBTQ+ youth and families in child welfare, and the steps all service providers can take to overcome these barriers in order to create a welcoming environment.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

Best Practices for Serving LGBTQ+ Youth | Wednesday 1/18 at 1 PM ET

This webinar takes a closer look at the information and resources needed to achieve safety, permanency and well-being for LGBTQ+ youth in out-of-home care. Topics include research on LGBTQ+ youth experiences, the rights of LGBTQ+ youth, finding LGBTQ+ affirming placements, and tools for advocacy.

90 minutes, core offering appropriate for all child welfare professionals who serve youth.

[Register here.](#)

February

Best Practices for Serving LGBTQ+ Parents | Tuesday 2/7 at 1 PM ET

This webinar provides an in-depth look at role-specific best practices for serving LGBTQ+ foster and adoptive parents. Topics include facts and myths around LGBTQ+ parenting, law and policy, LGBTQ+ parent recruitment, homestudies, and matching/placement.

90 minutes, core offering appropriate for child welfare professionals who serve parents.

[Register here.](#)

Putting Intersectionality into Practice | Monday 2/13 at 2 PM ET

This webinar will introduce participants to intersectionality -- a theory that calls on us to recognize that oppressions are linked and cannot be resolved alone -- and how it informs our efforts to achieve safety, permanency and well-being for all young people. Case scenarios focused on serving LGBTQ+ youth and adults in child welfare will illustrate what intersectionality can look like in practice.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

March

Using a Racial Equity Lens 2.0: Best Practices for Black & Brown LGBTQIA2S+ Youth in Care | Wednesday 3/1 at 1 PM ET

Research shows that Black & Brown youth account for the largest percentage of LGBTQIA2S+ youth in foster care and juvenile justice. The overrepresentation can be largely attributed to patterns of racial bias and discrimination found at various levels in the child welfare system, including service delivery and policy implementation. To disrupt these patterns, child welfare providers need to use a *racial equity lens*, a set of questions we must ask ourselves throughout the decision-making process, to ensure we consider the perspectives and lived experiences of the diverse racial & ethnic communities we intend to serve. In this webinar, we will review emerging data, policy recommendations, and best and "next" practices to more effectively meet the needs of these underserved youth and families.

90 minutes, appropriate for all child welfare professionals.

[Register here.](#)

Native & Indigenous LGBTQIA2S+ Youth in Child Welfare | Friday 3/24 at 1 PM ET

Cultural connection is a protective factor for Indigenous and native LGBTQIA2S+ youth impacted by the child welfare system. This webinar is designed for child welfare professionals looking to develop a deeper understanding of providing culturally responsive and culturally relevant resources and supports for Indigenous and Native LGBTQIA2S+ youth. Topics include an overview of the Indian Child Welfare Act of 1978, best practices for providing holistic support to youth impacted by generational and historical trauma, and resources specific to working with Indigenous and Native LGBTQIA2S+ youth and tribal child welfare agencies.

90 minutes, appropriate for all child welfare professionals who serve youth.

[Register here.](#)

April

Introduction to LGBTQ+ Inclusion | Wednesday 4/19 at 1 PM ET

This webinar covers foundational information related to serving LGBTQ+ youth and families. Topics include key terminology and concepts, an overview of the barriers faced by LGBTQ+ youth and families in child welfare, and the steps all service providers can take to overcome these barriers in order to create a welcoming environment.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

Allyship and Accessibility - Understanding the Intersection of Autism and LGBTQ+ Identity | Wednesday 4/26 at 2 PM ET

There is growing research highlighting the intersectional experience of LGBTQ+ identity and Neurodivergence. This webinar will help participants understand affirming practices for supporting autistic LGBTQ+ individuals, including up to date and inclusive terminology, primary experiences/accounts of what it means to be autistic and LGBTQ+, as well as ways that your organization can be inclusive and accessible.

90 minutes, appropriate for all child welfare professionals.

[Register here.](#)

May

Best Practices for Serving LGBTQ+ Youth | Monday 5/8 at 1 PM ET

This webinar takes a closer look at the information and resources needed to achieve safety, permanency and well-being for LGBTQ+ youth in out-of-home care. Topics include research on LGBTQ+ youth experiences, the rights of LGBTQ+ youth, finding LGBTQ+ affirming placements, and tools for advocacy.

90 minutes, core offering appropriate for all child welfare professionals who serve youth.

[Register here.](#)

June

Best Practices for Serving LGBTQ+ Parents | Tuesday 6/6 at 1 PM ET

This webinar provides an in-depth look at role-specific best practices for serving LGBTQ+ foster and adoptive parents. Topics include facts and myths around LGBTQ+ parenting, law and policy, LGBTQ+ parent recruitment, homestudies, and matching/placement.

90 minutes, core offering appropriate for child welfare professionals who serve parents.

[Register here.](#)

Putting Intersectionality into Practice | Monday 6/26 at 2 PM ET

This webinar will introduce participants to intersectionality -- a theory that calls on us to recognize that oppressions are linked and cannot be resolved alone -- and how it informs our efforts to achieve safety, permanency and well-being for all young people. Case scenarios focused on serving LGBTQ+ youth and adults in child welfare will illustrate what intersectionality can look like in practice.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

July

Best Practices at the Intersection of Child Welfare, Faith, and LGBTQ+ Youth and Families | Thursday 7/13 at 3 PM ET

This webinar will prepare child welfare professionals to simultaneously and effectively engage faith and LGBTQ+ experiences in youth and families, whether the faith is that of the worker, youth, resource family, and/or family of origin.

90 minutes, appropriate for all child welfare professionals.

[Register here.](#)

Optimizing Your Engagement with LGBTQ+ Foster and Adoptive Parents | Wednesday 7/19 at 2 PM ET

Join ACAF for a panel discussion featuring LGBTQ+ foster and adoptive parents sharing their experiences engaging with child welfare. Learn tips on recruiting and supporting LGBTQ+ families and listen to phenomenal stories of new family formations.

90 minutes, appropriate for all child welfare professionals who serve parents

[Register here.](#)

August

Best Practices and Considerations When Placing Transgender, Non-Binary, and Gender Expansive Youth in Congregate Care Settings | Wednesday 8/9 at 1:30 PM ET

This session aims to highlight best practices and considerations focused on what is best for Transgender, Non-Binary, and Gender Expansive youth that affirms their identity and keeps them safe in congregate care.

90 minutes, appropriate for all child welfare professionals.

[Register here.](#)

Building an Organizational Framework for Diversity, Equity, and Inclusion | Monday 8/14 at 2 PM ET

Are your diversity, equity, and inclusion (DEI) efforts siloed? Do you find that some initiatives are advancing faster than others? Join HRC's All Children - All Families (ACAF) program for a panel discussion with program participants that have integrated ACAF's organizational framework for LGBTQ+ inclusion with their other DEI efforts. We'll discuss how this has helped in streamlining goals, maximizing resources, and putting intersectionality into practice. HRC's DEI team will also join the session to share the importance of advancing organization-wide change that is seen in policies, practices, staff training, and the workplace culture.

90 minutes, appropriate for all child welfare professionals.

[Register here.](#)